

**COATESVILLE AREA SCHOOL DISTRICT  
SCHOOL BOARD MEETING AGENDA  
AUGUST 24, 2010 - 7:00 PM  
9/10 CENTER AUDITORIUM**

**OPENING ACTIVITIES**

**1. CALL TO ORDER**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

J. Neil Campbell, President	<i>(Operations Committee)</i>
Richard M. Ritter, Vice President	<i>(Finance Committee)</i>
Diane M. Brownfield	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Joseph E. Dunn, Jr.	<i>(Finance Committee)</i>
Paul L. Johnson	<i>(Operations Committee)</i>
Laurie C. Knecht	<i>(Operations Committee)</i>
Robert M. Knecht	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Dr. Tonya T. Taylor	<i>(Education &amp; Community &amp; Student Relations Committees)</i>

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the June 22, 2010 School Board meeting subject to any addition, deletions, modifications or clarifications.  
*(Enclosure)*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote:

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the August 10, 2010 Special School Board meeting subject to any addition, deletions, modifications or clarifications.  
*(Enclosure)*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote:

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

**EXECUTIVE SESSION**

An Executive Session was held on Tuesday, August 10, 2010 from 4:30 to 6:00 p.m. for legal and personnel reasons.

An Executive Session will be held on Tuesday, August 24, 2010 at 6:00 p.m. for legal and personnel reasons.

**SUPERINTENDENT'S REPORT**

**IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
August 30, 2010	~	First Day of School for Students	~
September 14, 2010	6:00 PM	All Committee Meetings	9/10 Center Auditorium
September 28, 2010	7:00 PM	School Board Meeting	9/10 Center Auditorium

**BOARD PRESIDENT'S REPORT**

**SPECIAL REPORTS**

**INTERVIEWS FOR POSITION OF REGION III BOARD MEMBER**

**SELECTION OF CANDIDATE TO COMPLETE UNEXPIRED TERM OF DONALD R. HOLT, JR.**

**Appointment of New Board Member**

**RECOMMENDED MOTION:** That the Board of School Directors approves the appointment of \_\_\_\_\_ to complete the unexpired term of Donald R. Holt, Jr. through December 1, 2011.

**MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** (*School Board President*)

**RECOMMENDED MOTION:** That the Board of School Directors approves the consent agenda items:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

2. **FINANCE COMMITTEE** (*Interim Chairperson*)

A. **Schedule of Bills Payable**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending June 30, 2010.

<b>Fund</b>	<b>Paid</b>
General Fund – 10	\$ 7,866,902.58
Capital Reserve Fund – 22	18,669.81
Athletic Fund – 29	31,260.13
Capital Projects Fund 32 / 2007 GOB	1,418,191.54
Capital Projects Fund 33 / 2009A GOB	476,141.90
Food Service – 51	138,177.27
Trust Fund – 71	2,252.11
Student Activities Fund – 81	45,693.84
Agency Fund – 89	6,467.31
<b>TOTAL</b>	<b>\$ 10,003,756.49</b>

B. **Schedule of Bills Payable**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending July 31, 2010.

<b>Fund</b>	<b>Paid</b>
General Fund – 10	\$ 3,400,249.76
Capital Reserve Fund – 22	1,066.25
Athletic Fund – 29	14,033.06
Capital Projects Fund 32 / 2007 GOB	0.00

Capital Projects Fund 33 / 2009A GOB	298,645.55
New Capital Reserve Fund – 38	624.00
Food Service – 51	1,436.41
Trust Fund – 71	26,000.00
Student Activities Fund – 81	2,123.75
Agency Fund – 89	646.00
<b>TOTAL</b>	<b>\$ 3,744,824.78</b>

- C. Treasurer’s Reports**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Treasurer’s Reports as submitted for the months ending June 30, 2010 and July 31, 2010.
- D. Budget Transfers**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Budget Transfers as submitted for the year ending June 30, 2010 in the amount of \$8,577,805.02.
- E. Schedules of Investments**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedules of Investments as submitted for the months ending June 30, 2010 and July 31, 2010.
- F. Self Insurance Stop Loss Insurance**  
**RECOMMENDED MOTION:** That the Board of School Directors ratifies the action taken by administration in awarding the self insurance individual excess loss insurance coverage to HM Life Insurance for the approximate annual premium of \$264,701 and to not purchase aggregate excess loss insurance coverage. This cost is \$4,029 higher than last year. The annualized specific deductible per individual is raised from \$275,000 to \$300,000 and the maximum lifetime reimbursement is lowered from \$1,725,000 to \$1,700,000.
- G. Waiver Of Taxes**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the waiver of \$973.21 in taxes on three open space lots by the Valley Crossing Homeowners Association.
- H. PASA-PSBA School Leadership Conference**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the request of Mrs. Diane Brownfield to attend the PASA-PSBA School Leadership Conference in Hershey from October 12 to 15, 2010, at the total district cost of \$329.00.
- I. Human Resources**
- 1. Resignations - Regular and Extra Duty**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Tolbert, Ellen, Language Arts Specialist for the Coatesville Area School District. Letter Dated: 6/29/10. Reason: Retirement. Effective: 6/30/10.
- 2) Kuhn, Kristin, Elementary IEP Facilitator for the Coatesville Area School District. Letter Dated: 8/3/10. Reason: Personal. Effective: 8/6/10.
- 3) Stefanski, Kimberly, Community Relations Coordinator for the Coatesville Area School District. Letter Dated: 8/4/10. Reason: Personal. Effective: 9/7/10.

b. CATA

- 1) Baumgardner, Jessica, Primary Emotional Support Teacher for the Reeceville Elementary School. Letter Dated: 6/24/10. Reason: Personal. Effective: 6/24/10.
- 2) Brinton, Penny, 2<sup>nd</sup> Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 6/20/10. Reason: Retirement. Effective: 6/17/10.
- 3) Dippolito, Kelly, Special Education Teacher for the Gordon Education Center. Letter Dated: 7/21/10. Reason: Personal. Effective: 7/21/10.
- 4) Ingram, C. Thomas, Social Studies Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/23/10. Reason: Retirement. Effective: 6/23/10.
- 5) Law, Sharon, 4<sup>th</sup> Grade Teacher for the Friendship Elementary School. Letter Dated: 6/16/10. Reason: Retirement. Effective: 6/30/10.
- 6) Martin, Nancy, Reading Specialist for the East Fallowfield Elementary School. Letter Dated: 6/28/10. Reason: Retirement. Effective: 6/17/10.
- 7) McKee, Lilli, 1<sup>st</sup> Grade Teacher for the King's Highway Elementary School. Letter Dated: 6/21/10. Reason: Retirement. Effective: 6/30/10.
- 8) Mendoza, Christine, Elementary String Teacher for the Caln Elementary & Friendship Elementary Schools. Letter Dated: 6/1/10. Reason: Personal. Effective: 6/1/10.
- 9) Newman, Ruth, Special Education Teacher for the East Fallowfield Elementary School. Letter Dated 6/17/10. Reason: Retirement. Effective: 6/17/10.
- 10) Pavlick, Elizabeth, Family & Consumer Science Teacher for the Coatesville Area Senior High School. Letter Dated: 6/29/10. Reason: Retirement. Effective: 6/30/10.
- 11) Pieri, Debra, 2<sup>nd</sup> Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 6/28/10. Reason: Retirement. Effective: 6/17/10.

- 12) Rappoldt, Lawrence, Music Teacher for the Scott Middle School. Letter Dated: 6/30/10. Reason: Retirement. Effective: 6/30/10.
- 13) Sardella, Molly, 4<sup>th</sup> Grade Teacher for the King's Highway Elementary School. Letter Dated: 6/30/10. Reason: Personal. Effective: 6/30/10.
- 14) Tieri, Daniel, Librarian for the Coatesville Area Senior High School. Letter Dated: 6/21/10. Reason: Retirement. Effective: 6/30/10.
- 15) Tieri, Elaine, 2<sup>nd</sup> Grade Teacher for the Reeceville Elementary School. Letter Dated: 6/21/10. Reason: Retirement. Effective: 6/30/10.
- 16) Wright, Shawn, IST Teacher for the Caln Elementary School. Letter Dated: 7/12/10. Reason: Personal. Effective: 7/12/10.

c. CATSS

- 1) Cannon, Carl, 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. Letter Dated: 8/10/10. Reason: Personal. Effective: 8/10/10.
- 2) Houck, Stacy, 6.5 Hour Special Education Classroom Aide for the Reeceville Elementary School. Letter Dated: 8/2/10. Reason: Personal. Effective: 8/2/10.
- 3) Kruse, Joyce, Library Secretary for the Caln Elementary School. Letter Dated: 6/30/10. Reason: Retirement. Effective: 6/30/10.
- 4) Marlow, Kieraah, 6.5 Hour Special Education Classroom Aide for the Gordon Education Center. Letter Dated: 7/27/10. Reason: Personal. Effective: 7/27/10.
- 5) Michel, Nancy, 6.5 Hour Instructional Aide – Kindergarten “A” for the Friendship Elementary School. Letter Dated: 6/21/10. Reason: Retirement. Effective: 6/30/10.

d. FEDERATION

- 1) Glauner, Barry, Custodian for the Coatesville Area Senior High School. Letter Dated: 8/19/10. Reason: Retirement. Effective: 7/23/10.

e. EXTRA DUTY

- 1) Bailey, Mark, Boys' Assistant Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 7/2/10. Reason: Personal. Effective: 7/2/10.
- 2) Binns, Donna Marie, Student Council Advisor for the North Brandywine Middle School. Letter Dated: 7/14/10. Reason: Personal. Effective: 7/14/10.
- 3) Brinton, Penny, 2<sup>nd</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Letter Dated: 6/17/10. Reason: Personal. Effective: 6/17/10.

- 4) Broody, Elise, ESY Special Education Classroom Instructional Aide-Life Skills Support for the Reeceville Elementary School. Letter Dated: 6/23/10. Reason: Personal. Effective: 6/23/10.
- 5) Dippolito, Kelly, Co-Special Education Department Head for the Gordon Education Center. Letter Dated: 7/21/10. Reason: Personal. Effective: 7/21/10.
- 6) Ford, Victor, Boys' 7<sup>th</sup> Grade Basketball Coach for the North Brandywine Middle School. Letter Dated: 8/3/10. Reason: Personal. Effective: 8/3/10.
- 7) Harre, Maureen, 5<sup>th</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Letter Dated: 7/18/10. Reason: Change of Grade Level. Effective: 7/18/10.
- 8) Hunt, Delois, Girls' Assistant Cheerleading Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 8/3/10. Reason: Change of Position. Effective: 8/3/10.
- 9) Hurst, Myia, Summer Program Title I/Title III (ESL)/ Special Education/PACT Instructional Aides for the Rainbow Elementary School. Letter Dated: 6/29/10. Reason: Personal. Effective: 6/29/10.
- 10) Karcewski, Steve, Science Department Head for the Scott Middle School. Letter Dated: 7/21/10. Reason: Transfer. Effective: 7/21/10.
- 11) Karcewski, Steve, Head Wrestling Coach for the Scott Middle School. Letter Dated: 7/21/10. Reason: Transfer. Effective: 7/21/10.
- 12) Law, Sharon, 4<sup>th</sup> Grade Level Chairperson for the Friendship Elementary School. Letter Dated: 6/16/10. Reason: Retirement. Effective: 6/30/10.
- 13) Law, Sharon, Co-Advisor Drama Club for the Friendship Elementary School. Letter Dated: 6/16/10. Reason: Retirement. Effective: 6/30/10.
- 14) Law, Sharon, Co-Advisor Gardening Club for the Friendship Elementary School. Letter Dated: 6/16/10. Reason: Retirement. Effective: 6/30/10.
- 15) Lewis, Wendy, Girls' Assistant Lacrosse Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/14/10. Reason: Personal. Effective: 6/14/10.
- 16) Marlow, Kieraah, Girls' Assistant Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 7/27/10. Reason: Personal. Effective: 7/27/10.
- 17) McConnell, Penny, 2<sup>nd</sup> Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 6/24/10. Reason: Change of Grade Level. Effective: 6/24/10.

- 18) McKee, Lilli, 1<sup>st</sup> Grade Level Chairperson for the King's Highway Elementary School. Letter Dated: 6/18/10. Reason: Retirement. Effective: 6/30/10.
- 19) McKenna, Patrick, Girls' Assistant Soccer Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 7/29/10. Reason: Personal. Effective: 7/29/10.
- 20) Murphy, Melissa, Kindergarten Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 8/8/10. Reason: Change of Grade Level. Effective: 8/8/10.
- 21) Oronzi, Julia, Science Department Chairperson for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/6/10. Reason: Retirement. Effective: 6/17/10.
- 22) Pavlick, Elizabeth, Family & Consumer Science Department Chairperson for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/29/10. Reason: Retirement. Effective: 6/30/10.
- 23) Petro, Nina, 4<sup>th</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Letter Dated: 7/19/10. Reason: Change of Grade Level. Effective: 7/19/10.
- 24) Phelan, Tracy, Student Council Co-Advisor for the Coatesville Area High School CAMPUS – 9/10 Center. Letter Dated: 6/16/10. Reason: Personal. Effective: 6/16/10.
- 25) Stukes, Jeanette, Girls' 7<sup>th</sup> Grade Basketball Coach for the North Brandywine Middle School. Letter Dated: 8/3/10. Reason: Change of Position. Effective: 8/3/10.
- 26) Sweet, Mark, Boys' Assistant Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 7/2/10. Reason: Personal. Effective: 7/2/10.
- 27) Tieri, Daniel, Library Coordinator for the Coatesville Area School District. Letter Dated: 7/2/10. Reason: Retirement. Effective: 6/30/10.
- 28) Tieri, Daniel, Audio Visual Director for the Coatesville Area Senior High School. Letter Dated: 7/2/10. Reason: Retirement. Effective: 6/30/10.
- 29) Wood, Lisa, Girls' Assistant Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 8/4/10. Reason: Personal. Effective: 8/4/10.

2. **New Appointments - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:



a. ADMINISTRATION

- 1) Bolden, Anthony, Assistant Principal for the North Brandywine Middle School. Posted: 6/29/10 (Fraterman). Salary: \$87,916.00. Professional Contract. Degree: BS – Criminal Justice, West Chester University; Certification – Elementary & Secondary Special Education, Immaculata University; M ED - Curriculum & Instruction/Principal Certification, Penn State University. Years of Exp.: 12. Effective: 8/16/10. SP4: Pending.
- 2) Marcus, Jonette, Language Arts Specialist for the Coatesville Area School District. Posted: 7/20/10 (Tolbert). Salary: \$90,079. Professional Contract. Degree: BA – Psychology, Florida A & M University; M ED – Elementary Education, West Chester University; M ED – Educational Leadership, Principal Certificate, Cabrini College. Years of Exp.: 8. Effective: 8/9/10. SP4: Pending.

b. CATA

- 1) Anderson, Kristine, ESL Teacher for the Caln Elementary School. Posted: 8/29/10 (Camarda). Salary: \$49,200.00. Temporary Professional Contract. Degree: ESL Certification, King’s College; MA - Elementary Education, West Chester University. Years of Exp.: 4. Effective: 8/23/10. SP4: Approved.
- 2) Barbarin, Virginia, Elementary Teacher for the East Fallowfield Elementary School. Posted: 6/29/10 (Brinton). Salary: \$46,200.00. Temporary Professional Contract. Degree: BA – Journalism, Penn State University; MA – Elementary Education, Cabrini College. Years of Exp.: 2. Effective: 8/23/10. SP4: Pending.
- 3) Beckman, David, Elementary Teacher for the Reeceville Elementary School. Posted: 6/29/10 (Tierl). Salary: \$67,300.00. Temporary Professional Contract. Degree: BFA – Film & TV, New York University; MFA, California Institutes of the Arts; Certificate – Elementary Education, California State University. Years of Exp.: 10. Effective: 8/23/10. SP4: Approved.
- 4) Bonaduce, Jessica, 8<sup>th</sup> Grade Language Arts Teacher for the South Brandywine Middle School. Posted: 6/30/10 (Cowan). Salary: 43,800.00. Temporary Professional Contract. Degree: BS – English Education, West Chester University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.
- 5) Brown, Marcus, Elementary Teacher for the Caln Elementary School. Posted: 6/29/10 (Henry). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Elementary Education, Cabrini College. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.
- 6) Bryant, Joanna, Reading Specialist for the Caln Elementary School. Posted: 6/29/10 (Harvey). Salary: \$52,700.00. Temporary Professional Contract. Degree: Reading Specialist Certification – Temple University; M ED – University of Texas @ Arlington. Years of Exp.: 5. Effective: 8/23/10. SP4: Approved.

- 7) Cavitt, Amanda, Guidance Counselor for the King's Highway Elementary School. Posted: 6/29/10 (Goulding). Salary: \$46,200.00. Temporary Professional Contract. Degree: BA – Psychology, Stony Brook University; M ED – Counseling, West Chester University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.
- 8) Dantzler, Sheena, Mathematics Teacher for the Coatesville Area Senior High School CAMPUS–9/10 Center. Posted: 6/29/10 (Reynolds). Salary: \$54,100.00. Temporary Professional Contract. Degree: BS – Secondary Education/Mathematics. Years of Exp.: 7. Effective: 8/23/10. SP4: Approved.
- 9) DelliCompagni, Christa, LTS Kindergarten Teacher for the Caln Elementary School. Posted: 7/20/10 (Schuler). Salary: \$53,400.00. Temporary Substitute Contract. Degree: BS – Early Childhood Education/Elementary Education, Wilmington College. Years of Exp.: 8. Effective: 8/23/10 – 1/20/11 Only. SP4: Approved.
- 10) Evans, Nicole, Primary Emotional Support Teacher for the Reeceville Elementary School. Posted: 6/30/10 (Baumgardner). Salary: \$48,600.00. Temporary Professional Contract. Degree: BS – Psychology, West Chester University; Elementary Certification/Special Education – Immaculata University. Years of Exp.: 5. Effective: 8/23/10. SP4: Approved.
- 11) Findora, Robert, Social Studies Teacher for the Coatesville Area Senior High School. Posted: 7/29/10 (Ingram). Salary: \$ 43,800.00. Temporary Professional Contract. Degree: BS – Social Studies, West Chester University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.
- 12) Foy, Colleen, Elementary Teacher for the Caln Elementary School. Posted: 6/29/10 (Ciarlone). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Elementary Education, Penn State University. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.
- 13) Gassert, Katie, Reading Specialist for the Reeceville Elementary School. Posted: 6/29/10 (Mauloni). Salary: \$49,100.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University; M ED – Reading, West Chester University. Years of Exp.: 4. Effective: 8/23/10. SP4: Approved.
- 14) Glackman, Lorie, ESL Teacher for the Scott Middle School. Posted: 6/29/10 (Matos). Salary: \$46,200.00. Temporary Professional Contract. Degree: BS – Elementary Education, Cabrini College; M ED – Cabrini College. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.
- 15) Dantzler-Hoggard, Tasha, Elementary Mental Health Specialist for the Reeceville Elementary School. Posted: 6/28/10 (Mitchell). Salary: \$50,700.00. Temporary Professional Contract. Degree: BS – Human Services, Springfield College; M ED – Cabrini College. Years of Exp.: 5. Effective: 8/23/10. SP4: Approved.

- 16) Grannells, Matthew, Art Teacher for the East Fallowfield Elementary School/Gordon Education Center. Posted: 8/3/10 (Jaskot). Salary: \$44,200.00. Temporary Professional Contract. Degree: BA – Studio Art, Millersville University; BSE, BFA – Art Education, Millersville University. Years of Exp.: 1. Effective: 8/23/10. SP4: Pending.
- 17) Greene, Kayla, Elementary Teacher for the Rainbow Elementary School. Posted: 6/29/10 (McConnell). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Elementary Education/Middle Grades Math, West Chester University. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.
- 18) Hilbolt, Megan, Special Education Teacher for the Gordon Education Center. Posted: 8/3/10 (Dippolito). Salary: \$45,900.00. Temporary Professional Contract. Degree: BA – Liberal Arts, West Chester University; MA – Special Education, West Chester University. Years of Exp.: 3. Effective: 8/23/10. SP4: Approved.
- 19) Jamison, Stephen, LTS Special Education Teacher for the North Brandywine Middle School. Posted: 7/15/10 (Young). Salary: \$43,100.00. Temporary Substitute Contract. Degree: BS – Elementary & Special Education, Eastern University. Years of Exp.: 1. Effective: 8/23/10 – 1/20/11 Only. SP4: Pending.
- 20) Johnson, Heidi, Guidance Counselor for the Friendship Elementary School. Posted: 6/29/10 (Shagren). Salary: \$54,100.00. Professional Contract. Degree: BSW – Eastern University; MA – School Counseling, Eastern University. Years of Exp.: 7. Effective: 8/23/10. SP4: Approved.
- 21) Jones, Cassandra, Itinerant Learning Support Teacher for the South Brandywine Middle School. Posted: 6/30/10 (Malpeli). Salary: \$43,800.00. Temporary Professional Contract. Degree: BS – Special Education, West Chester University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.
- 22) Kamara Jr., Alim, Social Studies Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 6/29/10 (Shick). Salary: \$65,700.00. Professional Contract. Degree: BS – Secondary Education Social Studies, Clarion University. Years of Exp.: 14. Effective: 8/23/10. SP4: Pending.
- 23) Krykew, Kimberly, Family & Consumer Science Teacher for the Coatesville Area Senior High School. Posted: 7/20/10 (Pavlick). Salary: \$42,400.00. Temporary Professional Contract. Degree: BS – Elementary Education & Family & Consumer Science, West Chester University. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.
- 24) McConaghy, Megan, Elementary Teacher for the King’s Highway Elementary School. Posted: 7/15/10 (Johnson). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.

- 25) McCoy, Jennifer, Reading Specialist for the East Fallowfield Elementary School. Posted: 6/29/10 (Martin). Salary: \$59,500.00. Professional Contract. Degree: BS – Elementary Education, Edinboro University; M ED – West Chester University. Years of Exp.: 10. Effective: 8/23/10. SP4: Pending.
- 26) McMillan, Gregory, Special Education Teacher for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Posted: 7/20/10 (DiNicola). Salary: \$60,300.00. Temporary Professional Contract. Degree: BA – English, Kutztown University; M ED - Special Education, Wilmington University. Years of Exp.: 9. Effective: 8/23/10. SP4: Pending.
- 27) Nappi, Dennis, Special Education Teacher for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Posted: 7/20/10 (Bailey). Salary: \$50,700.00. Temporary Professional Contract. Degree: BS - Criminal Justice, West Chester University; M ED – Special Education/English. Years of Exp.: 5. Effective: 8/23/10. SP4: Pending.
- 28) Ollis, Michele, Elementary Teacher for the King’s Highway Elementary School. Posted: 7/15/10 (Hopson). Salary: \$50,100.00. Professional Contract. Degree: BA - Early Childhood Education, Widener University; Special Education Certification, Immaculata University. Years of Exp.: 6. Effective: 8/23/10. SP4: Approved.
- 29) Oppenheim, Abigail, MAST Teacher for the East Fallowfield Elementary School. Posted: 6/29/10 (Dainty). Salary: \$43,100.00. Temporary Professional Contract. Degree: BS – Elementary Education/Math Minor, West Chester University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.
- 30) Panzullo, Frank, Business Teacher for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Posted: 6/29/10 (Sweet). Salary: \$53,400.00. Temporary Professional Contract. Degree: BS – Business/Education, Delaware Valley College. Years of Exp.: 8. Effective: 8/23/10. SP4: Pending.
- 31) Peden, Dana, LTS Elementary Teacher for the Reeceville Elementary School. Posted: 8/11/10 (Ashton). Salary: \$43,100.00. Temporary Substitute Contract. Degree: BA – Elementary/Early Childhood Education, Shippensburg University. Years of Exp.: 1. Effective: 8/23/10 – 1/20/11 Only. SP4: Pending.
- 32) Raytik, Rachel, LTS Social Studies Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 6/29/10 (Connoly-Daily). Salary: \$44,500.00. Temporary Substitute Contract. Degree: BS – History, Millersville University. Years of Exp.: 3. Effective: 2010 – 2011 School Year Only. SP4: Approved.
- 33) Reilly, Christy, Elementary Teacher for the Reeceville Elementary School. Posted: 6/29/10 (Shockites). Salary: \$43,800.00. Temporary Professional Contract. Degree: BA – Elementary Education, West Chester University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.

- 34) Rocco, Judith, Science Teacher for the Gordon Education Center. Posted: 7/20/10 (Sheridan). Salary: \$43,400.00. Temporary Professional Contract. Degree: BS – Geoscience Environmental, West Chester University; Certification Education, West Chester University. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.
- 35) Rosato, Amy, English Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 7/20/10 (Snyder). Salary: \$42,400.00. Temporary Professional Contract. Degree: BS – English, St. John’s University. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.
- 36) Spangler, Kaitlin, LTS 6<sup>th</sup> Grade Language Arts Teacher for the South Brandywine Middle School. Posted: 7/20/10 (Nichols). Salary: \$43,100.00. Temporary Substitute Contract. Degree: BS – Elementary Education/Special Education. Years of Exp.: 1. Effective: 8/23/10 – 1/20/2011 Only. SP4: Approved.
- 37) Strauber, Christopher, Elementary Teacher for the Caln Elementary School. Posted: 6/29/10 (Luminella). Salary: \$43,800.00. Temporary Professional Contract. Degree: BS – Elementary Education, Clarion University. Years of Exp.: 2. Effective: 8/23/10. SP4: Approved.
- 38) Sullivan, Kinsey, Music Teacher for the Scott Middle School. Posted: 7/15/10 (Rappoldt). Salary: \$43,800.00. Temporary Professional Contract. Degree: BS – Music Education, West Chester University. Years of Exp.: 3. Effective: 8/23/10. SP4: Approved.
- 39) Unger, Kristin, Reading Specialist for the Friendship Elementary School. Posted: 6/29/10 (Burnley). Salary: \$45,300.00. Temporary Professional Contract. Degree: BA – Elementary Education, West Chester University; M ED –Reading Specialist, West Chester University. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.
- 40) Varga, Jennifer, English Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 8/2/10 (Johnson). Salary: \$43,100. Temporary Professional Contract. Degree: BA – Literature, West Chester University; BS – English Education, West Chester University. Years of Exp.: 1. Effective: 8/23/10. SP4: Pending.
- 41) Walker, Kyle, Computer Teacher for the South Brandywine Middle School. Posted: 6/14/10 (Bekaert). Salary: \$44,200.00. Temporary Professional Contract. Degree: BS – Business & Finance, West Chester University; Certificate/Business/Computers Technology – Delaware Valley College. Years of Exp.: 1. Effective: 8/23/10. SP4: Approved.

c. CATSS

- 1) Anderson, Danesha, 6.5 Hour Special Education One-On-One Instructional Aide for the Friendship Elementary School. Posted: 6/28/10 (Brown). Salary: \$12.50/hr. Effective: 8/30/10. SP4: Approved.

- 2) Atkinson, Penny, Substitute Secretary for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Salary: \$14.00/hr. Effective: 7/1/10. SP4: Staff.
- 3) Boulger, Kimberly, 2 Hour Kindergarten Instructional Aide for the Caln Elementary School. Posted: 8/2/10 (Musick). Salary: \$10.50/hr. Effective: 8/30/10. SP4: Approved.
- 4) Dimpter, JoAnn, 2 Hour Cafeteria/Playground Aide for the Reeceville Elementary School. Posted: 1/27/10 (Mancuso). Salary: \$9.50/hr. Effective: 8/30/10. SP4: Approved.
- 5) Fant, Doris, Attendance Secretary for the Coatesville Area Senior High School. Posted: 7/27/10 (Domsohn). Salary: \$15.00/hr. Effective: 8/23/10. SP4: Pending.
- 6) Forbes, Deborah, Library Secretary for the Coatesville Area Senior High School CAMPUS. Posted: 7/20/10 (Sauka). Salary: \$15.00/hr. Effective: 8/23/10. SP4: Pending.
- 7) Hills, Karen, Principal's Secretary for the Reeceville Elementary School. Posted: 7/27/10 (Stephens). Salary: \$15.00/hr. Effective: 8/19/10. SP4: Approved.
- 8) Houck, Stacy, Substitute Instructional Aide/Cafeteria/Playground Aide for the Friendship Elementary School. Salary: \$10.50/hr./\$9/50/hr. Effective: 8/30/10. SP4: Staff.
- 9) Owens, Timothy, Technology Associate for the Rainbow Elementary School. Posted: 6/28/10 (West). Salary: \$14.00/hr. Effective: 8/25/10. SP4: Approved.
- 10) Ross, Rick, 6.5 Hour Special Education One-On-One Instructional Aide for the Friendship Elementary School. Posted: 6/28/10 (Cannon). Salary: \$12.50/hr. Effective: 8/30/10. SP4: Approved.
- 11) Welch, Roxanne, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 1/27/10 (Brown). Salary: \$9.50/hr. Effective: 8/30/10. SP4: Staff.
- 12) Wuertz, Ann, 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School. Posted: 1/27/10 (Rossi). Salary: \$9.50/hr. Effective: 8/30/10. SP4: Staff.

d. FEDERATION

- 1) Gonzalez Trina, Food Service Substitute for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 8/30/10. SP4: Approved.
- 2) Graham, Bernice, Food Service Substitute for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 8/30/10. SP4: Approved.

- 3) Martinez, Blair, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/25/10. SP4: Approved.
- 4) Jones, Jonny, Food Service Substitute for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 8/30/10. SP4: Approved.
- 5) McGibboney, Brenda, Food Service Substitute for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 8/30/10. SP4: Approved.
- 6) Thompson, Catherine, Food Service Substitute for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 8/30/10. SP4: Approved.

e. EXTRA DUTY

- 1) Barnes, Kathleen, Library Coordinator for the Coatesville Area School District. Posted: 8/3/10 (Tierl). Salary: \$2,450.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 2) Buohl, Kathleen, 5<sup>th</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Posted: 8/2/10 (Harre). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 3) Brown, Kimberly, Student Council Advisor for the North Brandywine Middle School. Posted: 8/2/10 (Binns). Salary: \$3,535.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 4) Cloud, Dawn, 4<sup>th</sup> Grade Level Chairperson for the Reeceville Elementary School. Posted: 6/28/10 (Maxwell). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 5) DiFrancesco, Trina, Kindergarten Grade level Chairperson for the Rainbow Elementary School. Posted: 8/12/10 (Murphy). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 6) Domsohn, Jr., Stephen, Boys' 7<sup>th</sup> Grade Soccer Coach for the North Brandywine Middle School. Posted: 6/22/10 (McNamara). Salary: \$1,640.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 7) Eberly, Robert, Assistant Athletic Trainer for the Coatesville Area Senior High School CAMPUS – Fall, Winter & Spring. Posted: 7/8/10 (Eberly). Salary: \$11,150.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 8) Everett-Moschitta, Deby, Family & Consumer Science Department Head for the Coatesville Area Senior High School CAMPUS. Posted: 7/15/10 (Pavlick). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 9) Feldman, Ryan, Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/22/10. Salary: \$10.00/hr. Effective: 6/18/10 – 8/13/10. SP4: Approved.

- 10) Gray, William, Girls' Head Volleyball Coach for the Coatesville Area Senior High School CAMPUS. Posted: 4/8/10 (Werts). Salary: \$4,270.00. Effective: 2010 – 2011 School Year. SP4: Approved.
- 11) Hostutler, Mark, Boys' Assistant Basketball Coach for the Coatesville Area Senior High School CAMPUS. Posted: 6/22/10 (Drelick). Salary: \$3,816. Effective: 2010 – 2011 School Year. SP4: Staff.
- 12) Hunt, Delois, Head Cheerleading Coach for the Coatesville Area Senior High School CAMPUS. Posted: 6/22/10 (Biddle). Salary: \$4,096.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 13) Jordan, Michael, English Department Head for the Coatesville Area Senior High School CAMPUS. Posted: 6/28/10 (Randler). Salary: \$3,750.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 14) Maloney, Kirstin, 2<sup>nd</sup> Grade Level Chairperson for the King's Highway Elementary School. Posted: 6/22/10 (Hopson). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 15) Mayan, Cara, 3<sup>rd</sup> Grade Level Chairperson for the Friendship Elementary School. Posted: 7/20/10 (Bivens). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 16) McCandless, Emily, Assistant Volleyball Coach for the Coatesville Area Senior High School CAMPUS. Posted: 6/11/10 (Burns). Salary: \$1,946.00. Effective: 2010 – 2011 School Year. SP4: Approved.
- 17) Mendenhall III, William, Science Department Head for the Coatesville Area Senior High School CAMPUS. Posted: 6/28/10 (Oronzi). Salary: \$3,750.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 18) Mook, Erica, Secondary ESL Coordinator for the Coatesville Area School District. Posted: 6/28/10 (Matos). Salary: \$1,350.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 19) Neff, Carolyn, Student Council Co-Advisor for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 7/15/10 (Phelan). Salary: \$1,697.50. Effective: 2010 – 2011 School Year. SP4: Staff.
- 20) Petro, Nina, 2<sup>nd</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Posted: 8/2/10 (Brinton). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 21) Regenski, Julie, 3<sup>rd</sup> Grade Level Chairperson, for the King's Highway Elementary School. Posted: 6/22/10 (Buckwash). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 22) Ritchie, Nancy, 5<sup>th</sup> Grade level Chairperson, for the King's Highway Elementary School. Posted: 6/22/10 (Barndt). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.



- 23) Ross, Franklin, Audio Visual Director for the Coatesville Area Senior High School. Posted: 8/2/10 (Tieri). Salary: \$1,600.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 24) Seeker, Patrice, Language Arts Department Head for the South Brandywine Middle School. Posted: 6/28/10 (Cowan). Salary: \$2,600.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 25) Siver, Jessica, 2<sup>nd</sup> Grade Level Chairperson for the Rainbow Elementary School. Posted: 6/28/10 (McConnell). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 26) Smith, Patricia, 1<sup>st</sup> Grade Level Chairperson for the King’s Highway Elementary School. Posted: 6/23/10 (McKee). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 27) Ferretti-Smith, Renee, 4<sup>th</sup> Grade Level Chairperson for the Rainbow Elementary School. Posted: 6/9/10 (McConnell). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 28) Steffenino, Christopher, Assistant Girls’ Soccer Coach for the Coatesville Area Senior High School CAMPUS. Posted: 4/29/10 (Birtwistle). Salary: \$3,330.00. Effective: 2010 – 2011 School Year. SP4: Approved.
- 29) Talley, Erin, 3<sup>rd</sup> Grade Level Chairperson for the Rainbow Elementary School. Posted: 6/28/10 (Ambroziak). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 30) Vietri, Steve, Wellness & Fitness Department Head for the Coatesville Area Senior High School CAMPUS. Posted: 7/15/10 (Smith). Salary: \$2,600.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 31) Wagner, John, 4<sup>th</sup> Grade Level Chairperson for the East Fallowfield Elementary School. Posted: 8/2/10 (Petro). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 32) Winther, Katherine, 4<sup>th</sup> Grade Level Chairperson for the Friendship Elementary School. Posted: 7/20/10 (Law). Salary: \$1,850.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 33) Wiseman, Nicole, Assistant Girls’ Soccer Coach for the Coatesville Area Senior High School. Posted: 8/3/10 (McKenna). Salary: \$2,997.00. Effective: 2010 – 2011 School Year. SP4: Approved.
- 34) Woodley, Kylea, Junior Varsity Cheerleading Coach for the Coatesville Area Senior High School CAMPUS. Posted: 6/22/10 (Kinsler). Salary: \$2,664.00. Effective: 2010 – 2011 School Year. SP4: Approved.

- 35) EAP Intervention Tutors for the Coatesville Area School District. Posted: 8/10/10 (New). Salary: \$30.00/hr. Effective: 9/7/10 – 6/3/2011. SP4: Approved.

Melissa Alvord - Caln  
Nikole Musho - Caln  
Jayna Bailey - East Fallowfield  
Kari Klaus - Friendship  
Leslie Smith - King's Highway  
Jillian Harper - Rainbow  
Laura Pillard - Rainbow  
Caitlin Ann McConnell-Gulli - Reeceville

- 36) Mentors for the Coatesville Area School District. Salary: \$1,000.00. If Mentor is assigned two teachers, the salary for mentoring the additional teacher is \$500.00. One-half (1/2) pay will be provided if only one (1) semester is served as a mentor. SP4: Staff.

MENTOR

NEW TEACHER

***CALN***

Kathy Nadelstumph (1<sup>st</sup> half of school year only)  
Maryanne Sell  
Sharon Yoder (1<sup>st</sup> half of school year only)

Colleen Foy  
Marcus Brown  
Christa DelliCompagni

***EAST FALLOWFIELD***

Kathleen Buohl  
Debra Johnson-Morse  
Nina Petro

Virginia Barbarin  
Jennifer McCoy  
Matthew Grannells

***FRIENDSHIP***

Lynne Buckley  
Denise Kimes

Kristin Unger  
Heidi Johnson

***KING'S HIGHWAY***

Patricia Smith  
Maureen Pacana

Michele Ollis  
Amanda Cavitt

***RAINBOW***

Kerri Cupstid

Kayla Greene

***REECEVILLE***

Karen Bendowski  
Jennifer Gast  
Serafina Husta  
Serafina Husta (1<sup>st</sup> half of school year only)  
Rachel Malikowski  
Linda Mitchell

David Beckman  
Tasha Dantzler-Hoggard  
Christy Reilly  
Dana Peden  
Nicole Evans  
Katie Gassert

***GORDON EDUCATION CENTER***

William Froggatt

Judith Rocco

**SCOTT MIDDLE SCHOOL**

Shannon King

Lorie Glackman

**SOUTH BRANDYWINE**

Megan Batten

Cassandra Jones

Patrick Hogan

Kyle Walker

Eric Pearson (1<sup>st</sup> half of school year only)

Kaitlin Spangler

Patrice Seeker

Jessica Bonaduce

**CAMPUS**

Brian Carson

Robert Findora

Danielle DiNicola

Greg McMillan

Jason Eckert

Rachel Raytik

Barbara Hill

Sheena Dantzler

Andria Johnson

Damon Grilley

Deby Everett-Moschitta

Kimberly Krykew

Kelly Peterman

Jennifer Varga

Carlene Stover

Dennis Nappi

Gail Stuart

Amy Rosato

Candy Whitehead

Barry Hawkins

Michael Williamson

Alim Kamara

**3. Creation of New Position(s)**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following new positions:

a. CATA

- 1) Grilley, Damon, Gifted Teacher for the Coatesville Area Senior High School. Posted: 6/24/10 (New). Salary: \$49,100.00. Temporary Professional Contract. Degree: BA – Sociology, University of Vermont; M ED – English, University of Vermont. Years of Exp.: 4. Effective: 8/23/10. SP4: Approved.
- 2) Hawkins, Barry, Mental Health Specialist for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 6/28/10 (New). Salary: \$60,800.00. Temporary Professional Contract. Degree: BSW – West Virginia University. Years of Exp.: 17. Effective: 8/23/10. SP4: Approved.

b. CATSS

- 1) Hicklen, Dominic, move from 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School to 6.5 Hour Special Education Classroom Aide for the Reeceville Elementary School. Posted: 6/28/10 (New). Effective: 8/30/10. SP4: Staff.
- 2) Salcito, Theresa, move from 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS to 6.5 Hour Special Education Classroom Aide (Autistic Support) for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 6/28/10 (New). Effective: 8/30/10. SP4: Staff.

c. EXTRA DUTY

- 1) Levan, Megan, Leo Club Advisor for the Coatesville Area Senior High School CAMPUS. Posted: 5/7/10 (New). Salary: \$420.00. Effective: 2010 – 2011 School Year. SP4: Staff.

4. **Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) DeNicola, Jennifer, Special Education Teacher for the South Brandywine Middle School. Letter Dated: 8/17/10. Reason: FMLA. Effective: 9/15/10 – 12/09/10.
- 2) Griggs, Leila, Physical Education Teacher for the King’s Highway Elementary School. Letter Dated: 6/30/10. Reason: FMLA. Effective: 6/2/10 – 6/15/10.

b. CATSS

- 1) Moore, Rhoda, Principal’s Secretary for the East Fallowfield Elementary School. Letter Dated: 7/6/10. Reason: Personal Leave of Absence. Effective: 7/15/10 – 8/6/10.
- 2) Shortlidge, Barbara, Facilities Secretary for the Coatesville Area School District. Letter Dated: 7/7/10. Reason: FMLA. Effective: 7/27/10 – 8/27/10.
- 3) Souders, Denise, 6.5 Hour Special Education Classroom Aide for the North Brandywine Middle School. Letter Dated: 8/11/10. Reason: FMLA. Effective: 8/30/10 – 9/23/10.

c. FEDERATION

- 1) Paup, Robert. Custodian for the Coatesville Area Senior High School. Letter Dated: 7/15/10. Reason: FMLA. Effective: 6/7/10 – 7/30/10.
- 2) Purnell, Maurice, Custodian for the East Fallowfield Elementary School. Letter Dated: 6/28/10. Reason: Extended FMLA/Medical Leave of Absence. Effective: 5/22/10 – 7/6/10.

5. **Voluntary Transfers:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. ADMINISTRATION

b. CATA

- 1) Fraterman, Ronald, move from Assistant Principal for the North Brandywine Middle School to Mathematics Teacher for the Gordon Education Center. Posted: 7/15/10 (Burgess). Effective: 2010 – 2011 School Year.
- 2) Jaskot, Gregory, move from Art Teacher for the East Fallowfield Elementary School /Gordon Education Center to Art Teacher for the Reeceville Elementary School. Posted: 6/28/10 (Gardiner). Effective: 2010 – 2011 School Year.
- 3) Karcewski, Steven, move from Science Teacher for the Scott Middle School to Earth & Space Science Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 6/29/10 (Oronzi). Effective: 2010 – 2011 School Year.
- 4) Mitchell, Linda, move from Reading Proficiency Teacher for the Gordon Education Center to Reading Specialist for the Reeceville Elementary School. Posted: 7/29/10 (Brennan). Effective: 2010 – 2011 School Year.
- 5) Sheridan, Jacqueline, move from Science Teacher for the Gordon Education Center to Earth & Space Science Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 7/29/10 (Shaver). Effective: 2010 – 2011 School Year.

c. CATSS

- 1) Bisignaro, Carol, move from 6.5 Hour Special Education One-One-One Aide for the South Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS- 9/10 Center. (Assigned New Student). Effective: 8/30/10.
- 2) Brown, Dominic, move from 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Alternative Education Program to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS- 9/10 Center. (Assigned New Student.) Effective: 8/30/10.
- 3) Brown, Maytha, move from 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student). Effective: 8/30/10.
- 4) Griffy, Byron, move from 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center to 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School. (Assigned New Student). Effective: 8/30/10.
- 5) Hurst, Myia, move from 6.5 Hour Special Education One-On-One Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. (Followed Student). Effective: 8/30/10.

- 6) Johnson, Jeanne, move from 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. (Assigned New Student). Effective: 8/30/10.
- 7) Miller, Dawn, move from 6.5 Hour Special Education One-On-One Aide for the Caln Elementary School to 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. (Followed Student). Effective: 8/30/10.
- 8) Miller, Emilia, move from 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. (Followed Student). Effective: 8/30/10.
- 9) Moreno, Serita, move from 4.75 Hour Learning Support Classroom Aide for the Caln Elementary School to 4.75 Hour Learning Support Classroom Aide for the Friendship Elementary School. Posted: 8/5/10 (Houck). Effective: 8/30/10.
- 10) Mull, Tammie, move from 6.5 Hour Special Education One-On-One Aide for the South Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the North Brandywine Middle School. (Followed Student). Effective: 8/30/10.
- 11) Rowland, Estelle, move from 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-On-One Aide for the Rainbow Elementary School. (Assigned New Student). Effective: 8/30/10.
- 12) Stephens, J. Aubrey, move from Principal's Secretary for the Reeceville Elementary School to Secretary to the Director of Special Education/Pupil Services for the Benner Administration Building. Posted: 6/30/10 (Jordan). Effective: 8/11/10.
- 13) Stewart, Carol, move from 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Alternative Education Program. (Assigned New Student). Effective: 8/30/10.
- 14) Teson, Deborah, move from 6.5 Hour Special Education One-On-One Aide for the South Brandywine Middle School to 6.5 Hour Special Education One-On-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center. (Followed Student). Effective: 8/30/10.
- 15) Twyman-Henry, Bettina, move from 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. (Followed Student). Effective: 8/30/10.

- 16) Washington, Sylvia, move from 6.5 Hour Special Education One-On-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-On-One Aide for the Scott Middle School. (Assigned New Student). Effective: 8/30/10.

d. FEDERATION

- 1) Kozacheson, Kimberly, move from 3.75 Hour General Utility Worker for the Coatesville Area Senior High School CAMPUS – 9/10 Center to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School. Posted: 12/8/09 (Masterstephone). Effective: 8/30/10.

**6. Involuntary Transfers:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Burns, Jamie, move from Health Teacher for the Scott Middle School to Wellness & Fitness Teacher for the Coatesville Area Senior High School. (Drelick). Effective: 2010 – 2011 School Year.
- 2) Drelick, Jesse, move from Wellness & Fitness Teacher for the Gordon Education Center/Coatesville Area Senior High School to Health Teacher for the Scott Middle School. (Burns). Effective: 2010 – 2011 School Year.
- 3) Farley, Patricia, move from 6<sup>th</sup> Grade Language Arts Teacher for the Scott Middle School to Elementary Teacher for the Rainbow Elementary School. Posted: 6/29/10 (Fulton). Effective: 2010 – 2011 School Year.
- 4) Gibson, Luke, move from Reading Proficiency Teacher for the Scott Middle School to Reading Proficiency Teacher for the South Brandywine Middle. Posted: 6/30/10 (Saylor). Effective: 2010 – 2011 School Year.
- 5) Moncrief, Lisa, move from Special Education Teacher for the Caln Elementary School to Special Education Teacher for the East Fallowfield Elementary School. Posted: 6/29/10 (Newmann). Effective: 2010 – 2011 School Year.
- 6) Ritter, John, move from Social Studies Teacher for the Scott Middle School to Social Studies Teacher for the North Brandywine Middle School. Effective: 2010 – 2011 School Year.
- 7) Tabakelis, Margaret, move from 6<sup>th</sup> Grade Language Arts for the Scott Middle School to Elementary Teacher for the King's Highway Elementary School. Posted: 7/15/10 (D'Angelo). Effective: 2010 – 2011 School Year.

b. FEDERATION

- 1) Hines, Glen, move from Custodian for the Gordon Education Center to Custodian for the Caln Elementary School. Posted: 7/15/10 (Brownback). Effective: 6/23/10.

- 2) Ross, Rick, move from Head Custodian for the Gordon Education Center to Head Custodian for the North Brandywine Middle School. Posted: 7/15/10 (Lepori). Effective: 6/23/10.
- 3) Thompson, Dwayne, move from Custodian for the Gordon Education Center to Custodian for the Coatesville Area Senior High School. Effective: 6/23/10.

**7. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. CERTIFIED

- 1) Conway-Young, Nancy, move from Special Education Teacher for the North Brandywine Middle School to Elementary IEP Facilitator for the Coatesville Area School District. Posted: 8/2/10 (Kuhn). Salary: \$90,079.00. Effective: 8/17/10.

b. CATSS

- 1) Domsohn, Heather, move from Attendance Secretary for the Coatesville Area Senior High School to Athletic Secretary for the Coatesville Area Senior High School CAMPUS. Posted: 6/29/10 (Atkinson). Effective: 8/23/10.
- 2) Ernest, Joleen, move from 6.5 Hour Special Education One-On-One Aide for the Caln Elementary School to Library Secretary for the Caln Elementary School. Posted: 7/15/10 (Kruse). Effective: 8/30/10.
- 3) Kosek, Heidi, move from 6.5 Hour Special Education One-On-One Aide for the Scott Middle School to 6.5 Hour Kindergarten "A" Aide for the Friendship Elementary School. Posted: 7/20/10 (Michel). Effective: 8/30/10.

c. FEDERATION

- 1) Copeland, John, move from Custodian "B" @ \$19.48/hr. for the Reeceville Elementary School to Custodian "A" @ \$20.05/hr. for the Reeceville Elementary School. Effective: Retroactive to 7/1/10.
- 2) Dean, Carmen, move from Food Service Substitute @ \$9.00/hr. to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Posted: 6/28/10 (Grant). Salary: \$14.46/hr./\$14.66 after 90 days probation period. Effective: 8/30/10.
- 3) Dean, Timothy, move from HVAC High Tech Tradesman "A" for the Coatesville Area School District to Electrician Super Tech Tradesman "D" for the Coatesville Area School District. Posted: 8/2/10 (Garnett). Effective: 8/25/10.



- 4) Hillworth, Carol, move from Food Service “C” Level Lead Worker @ \$16.04/hr. for the Coatesville Area Senior High School CAMPUS – 9/10 Center to Food Service “B” Level Lead Worker @ \$16.58/hr. for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Effective: 8/30/10.
- 5) Keehn, Kelly, move from Custodian “B” @ \$19.48/hr. for the Coatesville Area Senior High School CAMPUS - 9/10 Center to Custodian “A” @ \$20.05/hr. for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Effective: Retroactive to 8/4/10.
- 6) Pierce, Lori, move from Food Service Substitute @ \$9.00/hr. to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School. Posted: 6/28/10 (Moody). Salary: \$14.46/hr./\$14.66 after 90 day probation period. Effective: 8/30/10.
- 7) Ray, Jessica, move from Food Service Substitute @ \$9.00/hr. to 3.75 Hour General Utility Worker for the South Brandywine Middle School. Posted: 6/28/10 (Thompson). Salary: \$14.46/hr./\$14.66 after 90 day probation period. Effective: 8/30/10.
- 8) Steward, Nathlie, move from 3.75 hr. General Utility Worker “D” Level @ \$14.66/hr. for the Coatesville Area Senior High School CAMPUS – 9/10 Center to 3.75 hr. General Utility Worker “C” Level @ \$14.92/hr. for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Effective: 8/30/10.

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **Computer Purchases**

**RECOMMENDED MOTION:** That the Board of School Directors approves the purchase of 200 computers in the amount not to exceed \$197,496.00, through Central Susquehanna Intermediate Unit’s PEPPM and/or PA Department of General Service’s COSTARS. Funds will be paid from the following accounts:

Grants	\$60,000
Technology	\$60,000
Construction Fund	\$77,496

B. **Class Size Increase**

**RECOMMENDED MOTION:** That the Board of School Directors approves the increase of district-wide class sizes by two (2) effective 2010-11.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **Approval of 2010-2011 Bus Runs**

**RECOMMENDED MOTION:** That the Board of School Directors approves the list of bus runs for 2010-2011, as submitted.

- B. Pupil Transportation Contract – The ARC of Chester County**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the pupil transportation contract with The ARC of Chester County for 2010-2011 at a per diem rate of \$50.00 per student (same as last year).
- C. Pupil Transportation Contract: On-the-Go Kids**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the pupil transportation contract with On-the-Go Kids for 2010-2011, at a blended 1.61% increase over last year.
- D. Change Order Number SC-01 at Gordon Education Center**  
**RECOMMENDED MOTION:** That the Board of School Directors approves Change Order No. SC - 01 with Delaware Valley Paving (Parking Lot Restoration Contractor) at Gordon Education Center for a deduction of \$12,475.32 for the reduction of asphalt material used. The original contract amount was \$47,000.00.
- E. Change Order Number 5 - 001 at Rainbow Elementary School**  
**RECOMMENDED MOTION:** That the Board of School Directors approves Change Order No. 5 - 001 with The Telephone Man (Technology Contractor) at Rainbow Elementary school for a deduction of \$45,293.01, for the remainder of unused allowances. The original contract amount was \$620,000.00.
- F. Change Order Number GC-01 at Gordon Education Center**  
**RECOMMENDED MOTION:** That the Board of School Directors approves Change Order No. GC - 01 with Veterans Construction (Sidewalk Restoration Contractor) at Gordon Education Center for a deduction of \$956.08 (difference between additions and deductions). The original contract amount was \$38,869.14.
- G. Change Order Number 3 - 002 at Coatesville Area Senior High School**  
**RECOMMENDED MOTION:** That the Board of School Directors approves Change Order No. 3 - 002 with Farfield Company (Mechanical Contractor) at Coatesville Area Senior High school for an addition of \$11,825.53, for the construction of the new chemical storage room. The original contract amount was \$8,469,000.00.

**5. COMMUNITY & STUDENT RELATIONS COMMITTEE (Robert Knecht, Chair)**

- A. Review of Revised Policy #213 – Pupil Placement and Evaluation – 2<sup>nd</sup> Reading**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the 2<sup>nd</sup> reading of Revised Policy #213, Pupil Placement and Evaluation.
- B. Student Discipline Hearings**  
**RECOMMENDED MOTION:** That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

<u>Student #</u>	<u>Actions</u>
09DH58	30 day expulsion

**PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

**ADDITIONAL BOARD MEMBERS' REPORTS**

**INFORMATION ITEMS**

**ADJOURNMENT**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

*"A notice of this public meeting was advertised in the Daily Local Newspaper on December 27<sup>th</sup> & 30<sup>th</sup>, 2009 and January 1, 2010.  
Copies of committee minutes will be maintained in the Office of the Board Secretary."*